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Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello County Executive Andrea M. Guzzetta Zury Director

TITLE: MANAGEMENT ANALYST

(Provisional* Appointment)

SALARY: \$50,786 - \$69,584 annually

LOCATION: Monroe County Department of Finance - Office of Budget & Management

HOURS: Monday - Friday, 8:00 a.m. – 5 p.m.

JOB SUMMARY:

This is a staff position responsible for assisting departments in determining and implementing management improvements, performing management and financial analysis and budget planning, and reviewing annual budget submissions. The employee reports directly to, and works under the general supervision of a higher-level management analyst or other higher-level staff member with the exercise of independent judgment allowed when organizing materials and selecting the methodology required to complete assignments. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma plus EITHER:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Master's degree; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree plus two (2) years paid full-time or its part-time equivalent experience in budget preparation, or budget analysis, or financial planning, or financial analysis, or financial eligibility determination and client budget planning, or statistical analysis, or management analysis; OR,
- (C) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree plus four (4) years paid full-time or its part-time equivalent experience as described in (A) above; OR,
- (D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

SPECIAL REQUIREMENTS:

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

SPECIAL REQUIREMENTS (continued):

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Monroe County full-time employees will receive a \$1,000 quarterly retention payment each quarter in 2024!

Visit: <u>https://www.monroecounty.gov/hr-choosemonroe</u> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES 39 WEST MAIN STREET - ROOM 210 ROCHESTER, NEW YORK 14614

Posting Date: April 30, 2024

Posting Deadline: Until Filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.